

# Andrew Tsuro

Redefining Leadership in Africa

## LEADERSHIP FACILITATOR



## WRITTEN BIOGRAPHY

Andrew Tsuro facilitates the conversations teams need to think clearly, work through problems and make decisions they are prepared to own.

His coaching and facilitation experience spans a decade, including work for Mercedes-Benz South Africa, Coca-Cola, Steinmüller Africa, Anglo American, Unilever, BancABC Zimbabwe and FBC Bank.

Through Andrew Tsuro & Associates, his specialities include emotional intelligence, analytical thinking and problem solving, communication and team alignment.

Hanifa Hoosen, Early Talent Specialist at Valterra Platinum, describes his approach: “He meets leaders where they are.”

The conversation has to lead somewhere: a clearer shared decision, named next steps and ownership of what follows.

## Selected recognition

2025

Aletta Rochat Legacy  
Builders Award

Recipient · leadership development

2024

Founder of the Year Under 30

Second runner-up  
FOYA Southern Africa

2023

Mercedes-Benz New  
Entrepreneur Award

Second runner-up · BBQ Awards

## For the host

**Please use this as background. Do not read the biography aloud; introduce Andrew naturally in your own words.**

Choose 2–3 anchors for the actual event.

- 01 Brings a decade of coaching and facilitation experience to leadership development and the way teams work together.
- 02 Explores emotional intelligence, analytical thinking, communication and team alignment, with attention to the decisions people face at work.
- 03 Makes room for participation, challenges assumptions and keeps attention on shared responsibility and action after the session.

Confirm the team’s challenge, intended session outcome, name pronunciation and timing with Andrew before the handover.